



Charter of the Nominating & Corporate Governance Committee of the Board of Directors of Sangamo Therapeutics

I. Purpose

The Nominating and Corporate Governance Committee (the '**Committee**') of the Board of Directors ('**Board**') of Sangamo Therapeutics, Inc. (the '**Company**') is appointed by the Board to assist in fulfilling certain of the Board's oversight and compliance responsibilities. The Committee's purposes shall be:

- A. To recommend to the Board the composition and operations of the Board;
- B. To identify individuals qualified to serve as members of the Board, and to identify and recommend that the Board select the director nominees for the next annual meeting of stockholders and to fill vacancies;
- C. To assess the functioning of the Board, including recommending the responsibilities of each Board committee, the composition and operation of each Board committee, the size of the Board and committees, and the director nominees for assignment to each Board committee;
- D. To oversee the development and implementation of the Company's corporate governance function; to maintain informed status on Company issues relating to corporate responsibility; and to make recommendations to the Board regarding corporate governance issues;
- E. To oversee the implementation of compliance programs, codes of conduct, and codes of ethics relating to the Board and the Company (with the exception of financial compliance, auditing and financial reporting, and IT/cybersecurity (collectively, '**Financial Compliance**'), which shall remain with the Audit Committee).
- F. To oversee the Company's policies and practices relating to diversity, equity and inclusion.

II. Membership

- A. The Committee shall be composed of at least two directors, each of whom must be independent, as determined pursuant to applicable rules of the Nasdaq Stock Market, Inc.
- B. The members of the Committee shall be designated and approved by a majority of the whole Board and shall serve at the discretion of the Board. The Committee shall recommend, and the Board shall designate, one member of the Committee to serve as Chairperson. The members of the Committee shall serve until their resignation, retirement, or removal by the Board or until their successors shall be appointed. Vacancies occurring on the Committee shall be filled by the Board. No member of the Committee shall be removed except by majority vote of the full Board then in office.

III. Meetings and Procedures

- A. The Committee shall meet as often as it may deem necessary and appropriate in its judgment. A majority of the members of the Committee shall constitute a quorum.
- B. The Chairperson of the Committee or a majority of the members of the Committee may call a special meeting of the Committee.
- C. The Committee may delegate authority to one or more members of the Committee when appropriate, but no such delegation shall be permitted if the authority is required by law, regulation, or listing standard to be exercised by the Committee as a whole.

- D. The Committee may request that any directors, officers or employees of the Company, or other persons whose advice and counsel are sought by the Committee, attend any meeting to provide such information as the Committee requests.
- E. The Committee shall fix its own rules of procedure, which shall be consistent with the bylaws of the Company and this Charter.
- F. The Committee shall keep written minutes of its meetings, which minutes shall be maintained with the books and records of the Company.

IV. Resources and Authority

- A. The Committee shall have the sole authority to retain, set compensation and retention terms for, oversee and terminate any legal counsel, experts or advisors that the Committee determines to employ to assist it in the performance of its duties. The Committee shall have the authority to retain, set compensation and retention terms for, and terminate any search firm to be used to identify director candidates.
- B. The Company shall provide for appropriate funding, as determined by the Committee in its sole discretion, for payment of compensation to any such persons retained by the Committee.
- C. The Committee shall have access to internal advisors and all other resources within the Company to assist it in carrying out its duties and responsibilities.

V. Duties and Responsibilities

The Committee shall have the following duties and responsibilities:

- A. Board Size and Composition
 - 1. Consider and recommend to the Board the appropriate size and the needs of the Board. The Committee shall determine what types of backgrounds, skills, and attributes of Board members are needed to help strengthen and balance the Board. Periodically, the Committee shall determine the qualifications for nominees for election to the Board.
 - 2. Evaluate and recommend to the Board the slate of nominees for directors to be elected by the stockholders at the Company's next annual meeting of stockholders and, where applicable, to be appointed to fill vacancies. The Committee shall give the same consideration to candidates for director nominees recommended by Company stockholders as those candidates recommended by others.
 - 3. Oversee the establishment of the Board's policies and procedures for stockholder communications with the Board.
 - 4. Determine, evaluate and recommend to the Board any policy or procedures for nomination of directors by stockholders, including any procedure proposed by stockholders relating the nomination of directors, and implement such policy and procedure as approved by the Board.

B. Board Committees

1. Recommend to the Board the responsibilities of the Board committees, including each committee's composition, operations, and authority to delegate to subcommittees.
2. Evaluate and recommend to the Board those directors to be appointed to the various Board committees, including the persons recommended to serve as chairperson of each committee.

C. General Corporate Governance Matters

1. Recommend general matters for consideration by the Board, which may include: (i) the structure of Board meetings, including recommendations for the improvement of such meetings, and the timeliness and adequacy of the information provided to the Board prior to such meetings; (ii) director retirement policies; (iii) policies regarding the number of boards on which a director may serve; (iv) director orientation; and (v) the roles of the Company's executive officers and the outside directorships of such executives.
2. Consult with the CEO, as appropriate, and other Board members to ensure that its decisions are consistent with the sound relationship between and among the Board, Board committees, individual directors, and management.
3. Consider, develop and recommend to the Board such policies and procedures with respect to the nomination of directors or other corporate governance matters as may be required or required to be disclosed pursuant to any rules promulgated by the Securities and Exchange Commission or otherwise considered to be desirable and appropriate in the discretion of the Committee.
4. Consider the need and, if necessary, develop and institute a plan or program for the continuing education of directors.
5. Review and assess, at least annually, the performance of the Board and each committee of the Board, based on procedures and guidelines established by the Committee.
6. Review and reassess its own performance at least annually. Review and reassess the adequacy of this Charter annually and recommend any proposed changes to the Board for its approval.
7. Perform any other activities consistent with this Charter, the Company's Amended and Restated Certificate of Incorporation, the Company's bylaws, and governing law, as the Committee or the Board deems necessary or appropriate.

D. Compliance Matters (Excluding Financial Compliance)

1. The Committee shall assess management's implementation of the Company's compliance program (excluding Financial Compliance), including: meeting with the Chief Compliance Officer at least semi-annually; guidance on the allocation of sufficient resources to fully perform Compliance responsibilities; the Company's written compliance policies and procedures that guide the Company and the conduct of its staff in day-to-day operations, and relevant education and training for the Board and all staff.
2. The Committee shall provide oversight for the Company's compliance obligations and associated risks (excluding Financial Compliance); monitor the Company's systems, processes and transactions; investigate alleged misconduct; and promote and enforce ethical standards and culture through incentive and disciplinary actions.
3. The Committee shall align as needed with the Audit Committee on the allocation of compliance oversight to ensure compliance matters other than Financial Compliance are directed to the Committee and Financial Compliance oversight remains the responsibility of the Audit Committee.

E. Diversity, Equity and Inclusion

1. The Committee shall oversee and periodically review management's implementation of the Company's



programs, policies and practices relating to matters of diversity, equity and inclusion as it applies to the Company's stakeholders, including the Company's employees, executive officers, directors and other business partners such as contractors, consultants, collaborators and vendors.

Approved and Adopted on September 8, 2021.